DEPARTMENT OF BOTANY				Certificate Course				
Sem	Course Type	Course Code	Course Title	Credits	Total Contact Hours	CIA	Ext	Total
	Certificate course	21B5C1	Personality Development	2	30	50	50	100

Course outcomes:-

- To transform confident citizens in the future.
- To take the path of positive attitude.
- To focus on the solutions rather than problems.
- To conduct to themselves in a mature manner when they interact with the people.
- To recognize the need for and ability to engage in lifelong learning.

Course description:-

- This course makes the students groom their personality and prove themselves as good Samaritans of the society.
- This course insists in individuals or in group class presentations pertaining to the concept theories or issues in human development.

Unit-1

Personality: Definition- Determinants-Personality traits- Theories of personality and prove themselves as good Samaritans of the society.

Self awareness - Meaning-Benefits of self awareness-benefits of self awareness-Developing self – Awareness.

Unit-2

Goal setting: Meaning-Importance-Effective goal setting – Principles of goal setting – goal setting at the right level.

Disadvantages of self monitor-self monitoring and job performance.

Unit-3

Team building: Meaning –types of teams. Importance of Team building-creative effective team. Leadership-Definition –Leadership style-Theories of leadership-Qualities of an effective leader.

Unit-4

Transaction Analysis-Meaning –EGO states –Types of Transactions – Johari Window-Life positions. Emotional intelligence: Meaning-components of Emotional intelligence-How to improve Emotional Quotient.

Unit-5

Table manners: Meaning-Table etiquette in multicultural environment-Do and Don't of Table Etiquettes. Dress code: Importance of dress code in educational institution, work place, interview and for the selected occasions.

Interview -Definition-Types of skills-Employer Expectations-planning for the Interview-Interview Questions -Critical Interview Questions.

References:-

- 1. Dr.s.Narayana Rajan,Dr.B.Rajasekaran,G.Venkadasalapathi,V.Vijuresh Nayaham and herald M.Dhas ,Personality development,Publication Division,Manomaniam SundarnarUniversity,Tirunelveli.
- 2. Stephen P.Robbins, Organisational Behaviour, Tenth Edition, Prentice Hall of India Private Limited, 2008
- 3. Jit.S.Chandan,Organisational Behaviour,Third Edition,Vikas Publishing House Private Limited,2008.
- 4. Dr.K.K.Ramachandran, and Dr.K.K.Karthick, From Campus to Corporate, Macmillan Publishers India limited, New Delhi, 2010.

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